



## **SUPPORTING DOCUMENTS**

### **3.2.2**

**NUMBER OF WORKSHOPS/SEMINARS CONDUCTED ON RESEARCH  
METHODOLOGY, INTELLECTUAL PROPERTY RIGHTS (IPR) AND  
ENTREPRENEURSHIP DURING THE YEAR**



## **Webinar on Building a Culture of Responsibility and Professional Ethics in the Workplace**

**Objective:** To provide a valuable opportunity for faculty and staff to deepen their understanding of professional ethics, fostering a workplace culture rooted in responsibility, respect, and security.

**Description:** IQAC St. Bede's College, Shimla, organized an impactful webinar titled "Building a Culture of Responsibility and Professional Ethics in the Workplace," on October 26, 2024, focusing on instilling principles of accountability and ethical practices among its faculty and staff. The session brought together distinguished guest speakers and was attended by teaching and non-teaching faculty, all eager to engage in discussions surrounding professional ethics, responsibility, and cybersecurity. The speakers emphasized that ethical behavior is crucial for creating a trustworthy and productive work environment, especially in education. The session featured three prominent speakers.

Prof. N.K Goyal Chairman Emeritus of TEMA and President of CMAI/CSAI, brought his extensive experience in technology and communication to the discussion. Prof. Goyal focused on the role of ethical standards in professional settings, illustrating how a strong ethical foundation supports long-term institutional success and highlighted the significance of gratitude in life, explaining how it fosters positivity, strengthens relationships, and enhances overall well-being. He encouraged participants to foster transparency and mutual respect in their daily work.

Sh. Vijayant Gaur, Director of the Cyber Security Association of India, Certified Information Security Manager and Certified Information Systems Auditor, shared valuable insights into the importance of information security within educational institutions. He emphasized the significance of maintaining data privacy and integrity in line with ethical standards, shedding light on practical measures that institutions can implement. He introduced the foundational concepts of professional ethics, emphasizing the importance of responsibility across all organizational roles. He discussed ethical frameworks and guidelines to help professionals make principled decisions, highlighting the crucial role of accountability in fostering trust within teams and, subsequently, enhancing collaboration and productivity. Through real-life examples of ethical breaches, he illustrated their potential impact on reputation, morale, and organizational stability. Additionally, he underscored the importance of continuous training to reinforce ethical standards at every level within the organization.



Ms. Anjali Verma, Director of the Cyber Security Association of India, with her deep expertise in cybersecurity, discussed the growing importance of ethical practices in the digital space. Ms. Anjali highlighted real-world cybersecurity threats and the ethical implications of data protection. She provided practical guidance on enhancing cybersecurity awareness and instilling a culture of responsibility among staff.

**Outcome:** The webinar successfully engaged participants and provided actionable insights on professional ethics and responsibility. Participants learned strategies for building a culture of responsibility, focusing on communication, transparency, and a sense of collective duty and a commitment to fostering ethical standards within their roles, contributing to a positive and secure environment at St. Bede's College.



**St. Bede's College**  
NAAC Re-Accredited A Grade



**WEBINAR**

**on**

## **Building a Culture of Responsibility: Professional Ethics in the Workplace for Teaching and Non-Teaching Staff**

**Organised by**

**Internal Quality Assurance Cell**

**Resource Persons :**



**Prof. N.K. Goyal**  
Chairman Emeritus,  
TEMA, President  
CMAI/CSAI



**Ms. Anjali Verma**  
Director  
Cyber Security Association of India



**Sh. Vijayant Gaur**  
Director, Cyber Security Association of India,  
Certified Information Security Manager(CISM),  
Certified Information Systems Auditor (CISA)  
& ISMS

**Patron:**  
**Prof. Sr. Molly Abraham**  
Principal

**Convener:**  
**Ms. Neha Walia (IQAC Member)**  
Assistant Professor

**Organising Secretary:**  
**Dr. Jyotika Brari**  
Assistant Professor

**Date :** October 26, 2024    **Venue :** Seminar Hall    **Time :** 10:30 A.M. – 11:30 A.M.    **Platform:** MS-Teams

*Brochure*



*Webinar on Building a Culture of Responsibility and Professional Ethics in the Workplace  
(October 26, 2024)*



# St. Bede's College

NAAC Re-Accredited A Grade

WEBINAR ON  
BUILDING A CULTURE OF RESPONSIBILITY: PROFESSIONAL ETHICS IN THE  
WORKPLACE  
FOR TEACHING FACULTY  
ATTENDANCE SHEET

DATE: OCTOBER 26, 2024

VENUE: SEMINAR HALL

NO. OF PARTICIPANTS: 32

SR. NO.	FACULTY NAME	DEPARTMENT	SIGNATURE
1	PROF. SR. MOLLY ABRAHAM	PRINCIPAL	
2	DR. SHRUTI GUPTA	BIOTECHNOLOGY	
3	DR. ANITA CHAUHAN	BIOTECHNOLOGY	
4	DR. SANGEETA SHARMA	BOTANY	
5	MR. NISHANT	CHEMISTRY	
6	MS. KIRAN NEGI	CHEMISTRY	
7	DR. SAVITA RANA	COMMERCE & MANAGEMENT	
8	DR. RAMAN BASSI	COMMERCE & MANAGEMENT	
9	MS. DIVYA SHARMA	COMMERCE & MANAGEMENT	
10	MS. NEHA WALIA	COMPUTER SCIENCE	
11	MS. NIVEDITA BHARDWAJ	COMPUTER SCIENCE	
12	MS. UNNATI CHAUHAN	ECONOMICS	
13	MS. SWATI KAPIL	ECONOMICS	
14	DR. VISHAL CHAUHAN	ECONOMICS	
15	DR. DEEPTI PAJNI	ENGLISH	
16	DR. GITANJALI	ENGLISH	
17	MS. OSHEEN SHARMA	ENGLISH	

*Attendance Sheet*



# St. Bede's College

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18	MS. ANKITA VERMA	ENGLISH	<u>Ankita</u>
19	MS. ASMITA SHARMA	ENGLISH	<u>Asmita</u>
20	DR. PANKAJ AASHISH	GEOGRAPHY	<u>Pankaj</u>
21	MR. ANOOP DILTA	GEOGRAPHY	<u>Anoop</u>
22	MR. SANJEEV KUMAR	GEOGRAPHY	<u>Sanjeev</u>
23	MS. TANIKA THAKUR	GEOGRAPHY	<u>Tanika</u>
24	DR. DEVINA	HINDI	<u>Devina</u>
25	MS. PUNAM CHAUHAN	HISTORY	<u>Punam</u>
26	MS. NEHA JOITA	HISTORY	<u>Neha</u>
27	MS. REENA	MICROBIOLOGY	<u>Reena</u>
28	DR. SAPNA SHARMA	PHYSICS	<u>Sapna</u>
29	DR. SARVEENA	PHYSICS	<u>Sarveena</u>
30	MR. MOHIT KUMAR	PSYCHOLOGY	<u>Mohit</u>
31	MS. PRATIKSHA TOMAR	PSYCHOLOGY	<u>Pratiksha</u>
32	DR. JYOTIKA BRARI	ZOOLOGY	<u>Jyotika</u>

Neela  
26/10/24

NEHA WALIA

(CONVENER)

Molly  
26/10/24  
PROF. SR. MOLLY ABRAHAM  
(PRINCIPAL) *St. Bede's College*

*Attendance Sheet*



# St. Bede's College

NAAC Re-Accredited A Grade

**WEBINAR ON "BUILDING A CULTURE OF RESPONSIBILITY: PROFESSIONAL ETHICS IN THE WORKPLACE"  
FOR NON-TEACHING STAFF  
ATTENDANCE SHEET**

DATE: OCTOBER 26, 2024

VENUE: SEMINAR HALL

NO. OF PARTICIPANTS: 15

SR. NO.	NAME	SIGNATURE
1	SR. GRACE JOSEPH	<i>S. Grace</i>
2	MS. ANNIE THOMAS	<i>A. Thomas</i>
3	Mr. FRANCIS A.A.	<i>✓</i>
4	MR. REGGI P	<i>Reggi P</i>
5	MR. SANJEEV PETER	<i>Sanjeev Peter</i>
6	MR. KHUB RAM	<i>Khush Ram</i>
7	MR. BHISHAN DUTT VERMA	<i>Bhishan Dutt Verma</i>
8	MS. RUCHI RANGTA	<i>Ruchi Rangta</i>
9	MR. NAVEEN KUMAR	<i>Navin Kumar</i>
10	MS. AMBILY	<i>Amily</i>
11	MR. AMIT	<i>Amit</i>
12	MS. POOJA	<i>Pooja</i>
13	MR. MANOJ KUMAR	<i>Manoj Kumar</i>
14	MR. DEVENDER SINGH	<i>Devender Singh</i>
15	MR. SANDEEP KUMAR	<i>Sandeep Kumar</i>

*Neha Walia*  
26/10/24  
NEHA WALIA

(CONVENER)

*Molly Abraham*  
26/10/24  
PROF. SR. MOLLY ABRAHAM  
Principal  
St. Bede's College  
Shimla

*Attendance Sheet*