



SUPPORTING DOCUMENTS

3.2.2

**NUMBER OF WORKSHOPS/SEMINARS CONDUCTED ON RESEARCH
METHODOLOGY, INTELLECTUAL PROPERTY RIGHTS (IPR) AND
ENTREPRENEURSHIP DURING THE YEAR**



Webinar on Building a Culture of Responsibility and Professional Ethics in the Workplace

Objective: To provide a valuable opportunity for faculty and staff to deepen their understanding of professional ethics, fostering a workplace culture rooted in responsibility, respect, and security.

Description: IQAC St. Bede's College, Shimla, organized an impactful webinar titled “Building a Culture of Responsibility and Professional Ethics in the Workplace,” on October 26, 2024, focusing on instilling principles of accountability and ethical practices among its faculty and staff. The session brought together distinguished guest speakers and was attended by teaching and non-teaching faculty, all eager to engage in discussions surrounding professional ethics, responsibility, and cybersecurity. The speakers emphasized that ethical behavior is crucial for creating a trustworthy and productive work environment, especially in education. The session featured three prominent speakers.

Prof. N.K Goyal Chairman Emeritus of TEMA and President of CMAI/CSAI, brought his extensive experience in technology and communication to the discussion. Prof. Goyal focused on the role of ethical standards in professional settings, illustrating how a strong ethical foundation supports long-term institutional success and highlighted the significance of gratitude in life, explaining how it fosters positivity, strengthens relationships, and enhances overall well-being. He encouraged participants to foster transparency and mutual respect in their daily work.

Sh. Vijayant Gaur, Director of the Cyber Security Association of India, Certified Information Security Manager and Certified Information Systems Auditor, shared valuable insights into the importance of information security within educational institutions. He emphasized the significance of maintaining data privacy and integrity in line with ethical standards, shedding light on practical measures that institutions can implement. He introduced the foundational concepts of professional ethics, emphasizing the importance of responsibility across all organizational roles. He discussed ethical frameworks and guidelines to help professionals make principled decisions, highlighting the crucial role of accountability in fostering trust within teams and, subsequently, enhancing collaboration and productivity. Through real-life examples of ethical breaches, he illustrated their potential impact on reputation, morale, and organizational stability. Additionally, he underscored the importance of continuous training to reinforce ethical standards at every level within the organization.



Ms. Anjali Verma, Director of the Cyber Security Association of India, with her deep expertise in cybersecurity, discussed the growing importance of ethical practices in the digital space. Ms. Anjali highlighted real-world cybersecurity threats and the ethical implications of data protection. She provided practical guidance on enhancing cybersecurity awareness and instilling a culture of responsibility among staff.

Outcome: The webinar successfully engaged participants and provided actionable insights on professional ethics and responsibility. Participants learned strategies for building a culture of responsibility, focusing on communication, transparency, and a sense of collective duty and a commitment to fostering ethical standards within their roles, contributing to a positive and secure environment at St. Bede's College.



St. Bede's College

NAAC Re-Accredited A Grade

WEBINAR

ON

Building a Culture of Responsibility: Professional Ethics in the Workplace for Teaching and Non-Teaching Staff

Organised by

Internal Quality Assurance Cell

Resource Persons :



Prof. N.K. Goyal
Chairman Emeritus,
TEMA, President
CMAI/CSAI



Ms. Anjali Verma
Director
Cyber Security Association of India



Sh. Vijayant Gaur
Director, Cyber Security Association of India,
Certified Information Security Manager(CISM),
Certified Information Systems Auditor (CISA)
& ISMS

Patron:
Prof. Sr. Molly Abraham
Principal

Convener:
Ms. Neha Walia (IQAC Member)
Assistant Professor

Organising Secretary:
Dr. Jyotika Brari
Assistant Professor

Date : October 26, 2024 **Venue :** Seminar Hall **Time :** 10:30 A.M. – 11:30 A.M. **Platform:** MS-Teams

Brochure



*Webinar on Building a Culture of Responsibility and Professional Ethics in the Workplace
(October 26, 2024)*



St. Bede's College

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WEBINAR ON BUILDING A CULTURE OF RESPONSIBILITY: PROFESSIONAL ETHICS IN THE WORKPLACE FOR TEACHING FACULTY ATTENDANCE SHEET

DATE: OCTOBER 26, 2024

VENUE: SEMINAR HALL

NO. OF PARTICIPANTS: 32

SR. NO.	FACULTY NAME	DEPARTMENT	SIGNATURE
1	PROF. SR. MOLLY ABRAHAM	PRINCIPAL	<i>Molly</i>
2	DR. SHRUTI GUPTA	BIOTECHNOLOGY	<i>Shruti Gupta</i>
3	DR. ANITA CHAUHAN	BIOTECHNOLOGY	<i>Anita</i>
4	DR. SANGEETA SHARMA	BOTANY	<i>Sangeeta Sharma</i>
5	MR. NISHANT	CHEMISTRY	<i>Nishant</i>
6	MS. KIRAN NEGI	CHEMISTRY	<i>Kiran</i>
7	DR. SAVITA RANA	COMMERCE & MANAGEMENT	<i>Savita Rana</i>
8	DR. RAMAN BASSI	COMMERCE & MANAGEMENT	<i>Ramji</i>
9	MS. DIVYA SHARMA	COMMERCE & MANAGEMENT	<i>Divya</i>
10	MS. NEHA WALIA	COMPUTER SCIENCE	<i>Neha</i>
11	MS. NIVEDITA BHARDWAJ	COMPUTER SCIENCE	<i>Nivedita</i>
12	MS. UNNATI CHAUHAN	ECONOMICS	<i>Unnati</i>
13	MS. SWATI KAPIL	ECONOMICS	<i>Swati</i>
14	DR. VISHAL CHAUHAN	ECONOMICS	<i>Vishal</i>
15	DR. DEEPTI PAJNI	ENGLISH	<i>Deepthi</i>
16	DR. GITANJALI	ENGLISH	<i>Gitanjali</i>
17	MS. OSHEEN SHARMA	ENGLISH	<i>Osheen</i>

Attendance Sheet



St. Bede's College

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18	MS. ANKITA VERMA	ENGLISH	<i>Ankita</i>
19	MS. ASMITA SHARMA	ENGLISH	<i>Ashmita</i>
20	DR. PANKAJ AASHISH	GEOGRAPHY	<i>Pankaj</i>
21	MR. ANOOP DILTA	GEOGRAPHY	<i>Anoop Dilta</i>
22	MR. SANJEEV KUMAR	GEOGRAPHY	<i>Sanjeev</i>
23	MS. TANIKA THAKUR	GEOGRAPHY	<i>Tanika</i>
24	DR. DEVINA	HINDI	<i>Devina</i>
25	MS. PUNAM CHAUHAN	HISTORY	<i>Punam Chauhan</i>
26	MS. NEHA JOITA	HISTORY	<i>Neha</i>
27	MS. REENA	MICROBIOLOGY	<i>Reena</i>
28	DR. SAPNA SHARMA	PHYSICS	<i>Sapna</i>
29	DR. SARVEENA	PHYSICS	<i>Sarveena</i>
30	MR. MOHIT KUMAR	PSYCHOLOGY	<i>Mohit</i>
31	MS. PRATIKSHA TOMAR	PSYCHOLOGY	<i>Pratiksha</i>
32	DR. JYOTIKA BRARI	ZOOLOGY	<i>Jyotika</i>

Neha
26/10/24

NEHA WALIA

(CONVENER)

mollym
26/10/24
PROF. SR. MOLLY ABRAHAM

(PRINCIPAL) *Principal St. Bede's College*

Attendance Sheet



Heritage Status

St. Bede's College

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WEBINAR ON "BUILDING A CULTURE OF RESPONSIBILITY: PROFESSIONAL ETHICS IN THE WORKPLACE" FOR NON-TEACHING STAFF ATTENDANCE SHEET

DATE: OCTOBER 26, 2024

VENUE: SEMINAR HALL

NO. OF PARTICIPANTS: 15

Sr. No.	NAME	SIGNATURE
1	SR. GRACE JOSEPH	<i>Grace</i>
2	MS. ANNIE THOMAS	<i>Annie</i>
3	Mr. FRANCIS A.A.	<i>Francis</i>
4	MR. REGGI P	<i>Reggi P</i>
5	MR. SANJEEV PETER	<i>Sanjeev</i>
6	MR. KHUB RAM	<i>Khub Ram</i>
7	MR. BHISHAN DUTT VERMA	<i>Bhishan</i>
8	MS. RUCHI RANGTA	<i>Ruchi</i>
9	MR. NAVEEN KUMAR	<i>Naveen</i>
10	MS. AMBILY	<i>Ambily</i>
11	MR. AMIT	<i>Amit</i>
12	MS. POOJA	<i>Pooja</i>
13	MR. MANOJ KUMAR	<i>Manoj</i>
14	MR. DEVENDER SINGH	<i>Devender</i>
15	MR. SANDEEP KUMAR	<i>Sandeep</i>

Neha
26/10/24
NEHA WALIA
(CONVENER)

Molly
26/10/24
PROF. SR. MOLLY ABRAHAM
Principal
(Principal St. Bede's College Shimla)

Attendance Sheet